

## ENVIRONMENTAL

- E1 Energy consumption
- E2 Greenhouse Gas Emissions
- E3 Climate change adaption
- E4 (Physical) Waste



## ESG TOPICS 2023

- Environmental legislation
- Control Carbon Emissions
- Waste reduction

## SOCIAL

- S1 Diversity
- S2 Employee engagement
- S3 Training and skills
- S4 Creativity



- Diverse & Inclusive workplace
- Talent management & retention
- Innovation lab

## GOVERNANCE

- G1 Shared company values
- G2 Compliance to legislation
- G3 Corruption and bribery
- G4 Protection of whistle blowers



- Integral reporting
- Procurement strategy

## OTHERS

- O1 Privacy
- O2 Reliability



- Data protection and security

