

Notice convening the General Meeting of CM.com N.V.

CM.com N.V. (the “**Company**” or “**CM.com**”) invites its shareholders to attend the Company's annual general meeting (the “**General Meeting**”), to be held on 9 May 2025 at 15:00 CEST. CM.com looks forward to welcoming its shareholders in person at the premises of CM.com at Konijnenberg 24 in Breda, the Netherlands.

AGENDA

- 1. Opening**
- 2. Financial Year 2024**
 - (a) Report of the Management Board for the financial year 2024
 - (b) Remuneration Report for the Management Board and Supervisory Board for the financial year 2024 (advisory vote)
 - (c) Explanation of the policy on dividends and additions to reserves
 - (d) Adoption of the 2024 Company and consolidated financial statements (vote)
 - (e) Determination of the dividend over the financial year 2024 (vote)
- 3. Discharge**
 - (a) Discharge of the Company's Managing Directors from liability for their responsibilities in the financial year 2024 (vote)
 - (b) Discharge of the Company's Supervisory Directors from liability for their responsibilities in the financial year 2024 (vote)
- 4. Composition of the Supervisory Board**
 - (a) Proposal to reappoint Mr. J. van den Broek as a member of the Supervisory Board for a second term (vote)
 - (b) Proposal to reappoint Mrs. J. Frijters as a member of the Supervisory Board for a second term (vote)
- 5. Fixed fees members of the Supervisory Board (vote)**
- 6. (Re)appointment of the external auditor**
 - (a) Reappointment of the external auditor (vote)
 - (b) Appointment of the external auditor for the sustainability report (vote)
- 7. Authorization of the Management Board:**
 - (a) to issue shares and grant rights to acquire shares (vote)
 - (b) to restrict or exclude pre-emptive rights (vote)
- 8. Authorization of the Management Board to repurchase shares (vote)**

9. Announcements and any other business
10. Closing

Availability of meeting documents and registration

The agenda with notes and the 2024 Annual Report (which contains the 2024 Financial Statements, the 2024 Remuneration Report and the information as meant in Section 2:392(1) of the Dutch Civil Code) are made available on <https://www.cm.com/investor-relations/financial-publications/>. These documents are also available for review by shareholders (by appointment) at the office of the Company.

Record date

Pursuant to the provisions of Section 2:119 of the Dutch Civil Code, persons entitled to vote at or attend the General Meeting of Friday 9 May 2025 are those who have these rights on Friday 11 April 2025 at the close of business (the "**Record Date**") and are listed as such in one of the registers designated for that purpose by the Company's Management Board.

Registration

Shareholders of the Company ("**Shareholders**") are entitled to cast votes for the shares they hold on the Record Date, provided they have registered for the General Meeting in time and in the way as described below.

Shareholders wishing to participate in the physical General Meeting are requested to register themselves with ABN AMRO via www.abnamro.com/shareholder or through the intermediaries within the meaning of the Securities (Bank Giro Transactions) Act ("**Intermediaries**") who administrate their shares, no later than 17:00 CEST on Friday 2 May 2025. The Intermediaries must provide a statement to ABN AMRO on www.abnamro.com/intermediary no later than 13:00 CEST on Tuesday 6 May 2025, listing the number of shares held by the respective Shareholder on the Record Date that are being submitted for registration. The Intermediaries are further requested to provide the relevant underlying Shareholder's full address details in the statement to allow for efficient verification of shareholding on the Record Date. Please note that the deadline set by your intermediary may differ from the shareholder deadline we have established.

The Shareholders who have registered for the General Meeting will receive a confirmation of registration from ABN AMRO, which also serves as admission ticket for the General Meeting.

If a Shareholder does not receive the confirmation of registration in time, the Shareholder (or its proxy holder) should turn to ABN AMRO via ava@nl.abnamro.com or its Intermediary. The abovementioned requirements apply by analogy to other persons entitled to attend and/or to vote at the General Meeting of the Company as at the Record Date.

Proxies/Internet voting

Without prejudice to the registration requirements set out above, voting rights may be exercised by a person holding a written proxy. Shareholders can decide to give a voting instruction to Mr. L.J.M. Teunissen, civil law notary in Breda, the Netherlands, or in his absence the substitute designated by him, or to a third party, to vote on behalf of the Shareholder prior to the General Meeting. The executed written proxy must be received by ABN AMRO no later than Friday 2 May 2025 at 17:00 CEST at ava@nl.abnamro.com.

Shareholders wishing to exercise their voting right through a digital proxy may submit their voting instructions on www.abnamro.com/evoting until 17:00 CEST on Friday 2 May 2025.

Shareholders attending the meeting may also exercise their voting rights during the General Meeting.

Access

Persons who have registered for the General Meeting can attend the meeting in person or by proxy.

Persons who wish to be admitted to the meeting are requested to register at the administration desk with their admission ticket. The registration desk opens at 14:30 CEST and closes at the start of the General Meeting. The registration desk may request those who wish to be admitted to identify themselves prior to admission; those persons are therefore requested to bring a valid identification (such as passport or driver's license). Persons without a valid admission ticket will not be admitted to the physical meeting.

Written questions

Shareholders who have registered for the General Meeting may submit written questions related to the items included in the agenda for the General Meeting to our Head of Investor Relations Serge Enneman (serge.enneman@cm.com) until 6 May 2025, 16:00 CEST. CM.com will address these questions during the General Meeting. During the meeting, only Shareholders who are present can ask (follow-up) questions.

Issued capital and voting rights

At the start of trading on Euronext Amsterdam on the date of this notice, the Company's issued share capital amounted to 32,117,074 ordinary shares, with 2,303 shares held in treasury. The total number of voting rights attached to the issued shares was 32,114,771.

Other matters

For further information, please go to: <https://www.cm.com/investor-relations/corporate-governance/> or contact CM.com's Head of Investor Relations via serge.enneman@cm.com or on +31643280788.

The Supervisory Board

The Management Board

Breda, 13 March 2025