

ROTATION SCHEDULE SUPERVISORY BOARD CM.COM N.V.

1 GENERAL

- 1.1.1 The supervisory board ("**Supervisory Board**") and each member hereof a "**Supervisory Director**") of CM.com N.V. (the "**Company**") has formulated the following rotation schedule regarding the dates of (re-)appointment of the Supervisory Directors (the "**Rotation Schedule**"). The purpose of this Rotation Schedule is to avoid, as much as possible, Supervisory Directors retiring simultaneously. This Rotation Schedule has been established by the Supervisory Board in accordance with best practice provision 2.2.4 of the Dutch Corporate Governance Code and is effective as of 9 May 2025. The Rotation Schedule is published on the Company's website.
- 1.1.2 Supervisory Directors are, pursuant to the articles of association of the Company, appointed for a maximum term of four years, provided that, unless a Supervisory Director resigns at an earlier date, his or her term ends at the end of the annual general meeting in the year indicated in the Rotation Schedule below. A Supervisory Director may be re-appointed once for a term of not more than four years and subsequently for a period of not more than two years, which thereafter may be extended with another two years.

2 ROTATION SCHEDULE

<i>Name</i>	<i>Position</i>	<i>Current Term</i>	<i>Date of current (re) appointment</i>	<i>End of term</i>
Jacques van den Broek	Chair	Second	9 May 2025	Annual general meeting of 2029
Mariken Tannemaat	Supervisory director	Second	19 April 2024	Annual general meeting of 2028
Lex Beins	Supervisory director	Second	19 April 2024	Annual general meeting of 2026
Joëlle Frijters	Supervisory director	Second	9 May 2025	Annual general meeting of 2029
Diederik Karsten	Supervisory director	Second	19 April 2024	Annual general meeting of 2028
Stephan Nanninga	Supervisory director	Second	19 April 2024	Annual general meeting of 2028