

ROTATION SCHEDULE SUPERVISORY BOARD CM.COM N.V

1 GENERAL

- 1.1.1 The supervisory board ("**Supervisory Board**" and each member hereof a "**Supervisory Director**") of CM.com N.V. (the "**Company**") has formulated the following rotation schedule regarding the dates of (re-) appointment of the Supervisory Directors (the "**Rotation Schedule**"). The purpose of this Rotation Schedule is to avoid, as much as possible, Supervisory Directors retiring simultaneously. This Rotation Schedule has been established by the Supervisory Board in accordance with best practice provision 2.2.4 of the Dutch Corporate Governance Code and was adopted on 29 February 2021. The Rotation Schedule is published on the Company's website.
- 1.1.2 Supervisory Directors are, pursuant to the articles of association of the Company, appointed for a maximum term of four years, provided that, unless a Supervisory Director resigns at an earlier date, his or her term ends at the end of the annual general meeting in the year indicated in the Rotation Schedule below. A Supervisory Director may be re-appointed once for a term of not more than four years and subsequently for a period of not more than two years, which thereafter may be extended with another two years.

2 ROTATION SCHEDULE

<i>Name</i>	<i>Position</i>	<i>Current Term</i>	<i>Date of current (re) appointment</i>	<i>End of term</i>
Martin van Pernis	Chairman	First	21 February 2020	Annual general meeting of 2024
Lex Beins	Supervisory director	First	21 February 2020	Annual general meeting of 2024
Jacques van den Broek	Supervisory director	First	29 September 2021	Annual general meeting of 2025
Joëlle Frijters	Supervisory director	First	29 September 2021	Annual general meeting of 2025
Diederik Karsten	Supervisory director	First	21 February 2020	Annual general meeting of 2024
Mariken Tannemaat	Supervisory director	First	21 February 2020	Annual general meeting of 2024
Stephan Nanninga	Supervisory director	First	21 February 2020	Annual general meeting of 2024